



Joseph H. Boardman
President and Chief Executive Officer

CORRECTED COPY

FAX & US MAIL

February 28, 2011

Mr. Mark B. Kenny
General Chairman
Brotherhood of Locomotive Engineers and Trainmen
AMTRAK/MBCR/Connex General Committee of Adjustment
IBT Rail Conference
1985 Highway 34, Suite A7A-1
Mailbox 11
Wall, NJ 07719

Dear Mr. ~~Kenny~~ *MARK*:

Thank you for your letter of February 4, 2011, and your offer to meet and discuss our proposed changes to the Operation RedBlock Program (ORB). As signatory to this letter, I recognize you as the spokesperson for and on behalf of the ORB Executive Steering Committee labor members representing the American Train Dispatcher Association (ATDA), General Chairman John Salvey; Brotherhood of Railroad Signalman (BRS), General Chairman Dave Ingersoll; United Transportation Union (UTU) General Chairman Roger M. Lenfest and S/T Dirk Sampson; and the Brotherhood of Locomotive Engineers and Trainmen (BLET).

Upon your urging, and in the spirit of labor and management collaboration, I agree to a stay in implementing our proposal of December 7, 2010, of not more than 60 days.

We do plan to move ahead with one critical step, the Manager of this program will be removed as scheduled by March 1, 2011. This is a company determination and prerogative. Nothing about this action will alter the current assignments for those management employees under the manager who will remain in place for the 60 day or less period while we are discussing the future of this program.

In addition, the following requirements must be discussed and met if we are to reach a mutually acceptable resolution:

1. That the FRA agrees that the specific ORB reporting procedures and processes will meet the requirements of any and all Federal Regulations in connection with Substance Abuse and "Troubled Employees" they are charged with overseeing, and that they also agree that the National Railroad Passenger Corporation has both met and established a process to exercise the "due diligence" that is required in connection with meeting those Laws and Regulations.

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2. That the National Railroad Passenger Corporation Office of Inspector General is satisfied that proper action and oversight duties of the Management Team is in place and that their case review is closed.
3. That this program be supported from a transparent budget account which the company shall fund. However, the protocols around the pay and volunteer activity, including service impact, need to be revisited and memorialized by the parties to this discussion.

Thank you for your leadership on this issue. I have asked Charlie Woodcock, to schedule a meeting with you shortly so that we may discuss these issues in greater detail. I look forward to these discussions and working together to improve the ORB program for everyone.

Sincerely,

A handwritten signature in black ink, appearing to read "Joe B.", written over a horizontal line.

Joseph H. Boardman
President and Chief Executive Officer

cc: John Salvey
Dave Ingersoll
Robert Tirocchi
Roger M. Lenfest
Dirk Sampson
Robert J. Keeley
Thomas A. Pontolillo
All Amtrak ORB Labor Executive Steering Committee Members
Lorraine Green
Charles E. Woodcock, III