

Operation RedBlock

On Track to Excellence

December 7, 2010



Introduction

Taking Operation RedBlock to a new level

From the beginning in 1988, the objective was to make ORB an employee-led and management-supported program

We are now at the point to make this happen

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Introduction

ORB will support Amtrak's objectives of being:

- Safer
- Greener
- Healthier

ORB will work with Safe2Safer teams to promote a drug and alcohol-free workplace

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Employee Owned and Operated

Three ORB Coordinators

Three agreement-covered employees will be selected to coordinate ORB activities around the system

- **East**
- **Mid-west**
- **West**

Rotate between the different organizations signatory to the ORB agreements

Two-year terms

- First year, a person will be on for three years for consistency and then rotate off

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Employee Owned and Operated Coordinator Duties

- Develop program for the year and compile a budget to support the program
- Submit budget to management for review and approval
- Train the prevention committees
- Develop materials to support and promote the program
- Participate in all ORB prevention committee activities
- Interface with General Chairmen for support
- Interface with Management for support
- Work with FRA on prevention activities
- Manage mark-off system
- Work with the EAP to provide support to employees
- Report program statistics

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Management Funded and Supported

- Fund the cost of the three coordinators
 - Salaries and benefits
- Review, approve and fund the ORB budget
 - Expenses
 - Activities and Materials
 - Education
 - Promotion
- Support local activities

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Next Steps

- Recommending the first three coordinators come from
 - **BLE**
 - **UTU**
 - **TCU**
- General Chairman will solicit for potential candidates from their organization
- General Chairman and Management will interview and select the candidates
- Three Coordinators will start on or before March 1, 2011

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Program Continuation

- Randomly select which coordinator will serve for three years
- Rotation between the following unions in 2013 for two positions:
 - ARASA
 - ASWC
 - ATDA
 - BRC
 - BRS
 - BMWWE
 - FOP
 - IBB
 - IBEW
 - IBFO
 - SMWIA
 - TWU

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